



The Islamia University of Bahawalpur

Online www.iub.edu.pk

SITUATION VACANT

1. Applications are invited from Pakistani individuals, for the following vacant posts for appointment on Regular (BPS) or Tenure Track System (TTS) or Contract basis.

Name of Post / Department	No. of Posts	Qualification / Experience
Professor		
Applied Psychology	1	<p>Criteria for Regular / Contract Appointment</p> <ul style="list-style-type: none"> • PhD from HEC recognized institution in the relevant field. • 15-years teaching/research experience in HEC recognized university or a postgraduate institution or professional experience in the relevant field in a national or international organization. <p style="text-align: center;">OR</p> <p>10 years Post Ph.D. teaching/research in an HEC recognized university or post graduate institution or professional experience in the relevant field in a national or international organization will be required.</p> <ul style="list-style-type: none"> • 15 research publications with at least 5 publications in last 5 years in HEC recognized journals. <p>Criteria for Appointment on Tenure Track System (TTS)</p> <ul style="list-style-type: none"> • PhD from HEC recognized institution in the relevant field. • 11-years post PhD or minimum of 7-years of post-PhD experience along with at least 12 years of experience prior to the PhD. Teaching/research experience in recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. • 15 research publications (with at least 5 publications in the past 5 years) in journals recognized for the purpose of appointment on Tenure Track by the HEC.
Arabic	2	
Chemistry	5	
Computer Science	2	
Biochemistry & Bio Technology	1	
Commerce	1	
Cholistan Institute of Desert Studies Preferably in the following Discipline:	1	
<ul style="list-style-type: none"> • Genetic Engineering • Environmental Engineering • Remote Sensing and GIS • Geophysics • Geology 		
Economics	1	
Education	2	
Educational Training	1	
History	1	
Hadith / Seerat	1	
Life Sciences (Preferably in Botany & Zoology)	2	
Mathematics	1	
Modern Progressive Center of Excellence in Islamic Studies	1	

Tafseer	1	<p>Criteria for Regular / Contract Appointment</p> <ul style="list-style-type: none"> • PhD degree in the relevant field recognized by the HEC in consultation with PEC. • 15 years teaching/research experience in a recognized institution/college/university. <p style="text-align: center;">OR</p> <p>10 years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <ul style="list-style-type: none"> • 15 research publications (with at least 5 publications in the past 5 years) in journals recognized by the HEC/PEC Journals. <p>Criteria for Appointment on Tenure Track System (TTS)</p> <ul style="list-style-type: none"> • PhD from HEC recognized institution in the relevant field. • 11-years post PhD or minimum of 7-years of post-PhD experience along with at least 12 years of experience prior to the PhD. Teaching/research experience in recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. • 15 research publications (with at least 5 publications in the past 5 years) in journals recognized for the purpose of appointment on Tenure Track by the HEC.
Management Sciences	1	
Media Studies	1	
Pakistan Studies	1	
Pharmacy Preferably in the following area:-	4	
• <i>Pharmaceutical Chemistry</i>		
• <i>Pharmacology</i>		
• <i>Pharmacognosy</i>		
Physics	1	
Political Science	1	
Statistics, (Rahim Yar Khan Campus)	1	
Urdu & Iqbaliat	2	
University College of Agriculture & Environmental Sciences		
Agronomy	1	
Entomology	1	
Forestry, Range & Wild Life (Preferably in the field of Forestry)	1	
University College of Engineering & Technology		
Electrical Engineering	2	
Computer System Engineering	1	
Telecommunication Engineering	1	
Civil Engineering	1	

<p>University College of Fine Arts, Design & Performing Arts</p>	<p>1</p>	<p>Criteria for Regular / Contract Appointment</p> <ul style="list-style-type: none"> • PhD from HEC recognized institution in the relevant field. • 15 years teaching/research experience in HEC recognized university or a postgraduate institution or professional experience in the relevant field in a national or international organization. <p style="text-align: center;">OR</p> <p>10-years post PhD level experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • Master's degree (foreign) or MPhil or equivalent degree in the relevant field from HEC recognized University/Institution. • 17-years teaching/ research experience (with at least 8-years' experience after Master's degree (foreign) or MPhil or equivalent degree in HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. • Outstanding and substantial level of professional art activity at national or international contribution to the development of art and design in general (Demonstrated by at least 8 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Art & Design as specified in the research criteria). <p>Criteria for Appointment on Tenure Track System (TTS)</p> <ul style="list-style-type: none"> • PhD from HEC recognized institution in the relevant field. • 11-years post PhD or minimum of 7-years of post-PhD experience along with at least 12 years of experience prior to the PhD. Teaching/research experience in recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • Master's degree (foreign) or MPhil or equivalent degree in the relevant field from HEC recognized University/Institution. • 17-years teaching/ research experience (with at least 8-years' experience after Master's degree (foreign) or MPhil or equivalent degree in HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. • Outstanding and substantial level of professional art activity at national or international contribution to the development of art and design in general (Demonstrated by at least 8 exhibitions at national or international level with two or more than two new

		works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Art & Design as specified in the research criteria).
Law	1	<p>Criteria for Regular / Contract Appointment</p> <ul style="list-style-type: none"> • PhD in Law or equivalent degree from HEC recognized university/Institution. • 15-years teaching/research experience in an HEC recognized university or a post-graduate Institution or professional experience in the relevant field in a national or international organization. <p style="text-align: center;">OR</p> <p>10-years post-PhD teaching/research experience in a recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization.</p> <ul style="list-style-type: none"> • 15 research publications (with at least 5 publications in the last 5-years in journals of international repute by HEC recognized .. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • LLM/JD or equivalent degree from HEC recognized university/institution. • 17- years teaching/research experience (with at least 8-years experience after LLM/JD or equivalent degree in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. • 15 research publications (with at least 5 publications in the last 5-years in journals of international repute by HEC recognized. <p>Criteria for Appointment on Tenure Track System (TTS)</p> <ul style="list-style-type: none"> • PhD from HEC recognized institution in the relevant field. • 11-years post PhD or minimum of 7-years of post-PhD experience along with at least 12 years of experience prior to the PhD. Teaching/research experience in recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. • 15 research publications (with at least 5 publications in the past 5 years) in journals recognized for the purpose of appointment on Tenure Track by the HEC. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • LLM/JD or equivalent degree from HEC recognized university/institution. • 17- years teaching/research experience (with at least 8-years experience after LLM/JD or equivalent degree in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. • 15 research publications (with at least 5 publications in the last 5-years in journals of international repute by HEC recognized.

ASSOCIATE PROFESSOR		
Applied Psychology	2	Criteria for Regular / Contract Appointment <ul style="list-style-type: none"> • PhD in the relevant field from an HEC recognized university/institution. • 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. <p style="text-align: center;">OR</p> 5-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Biochemistry & Biotechnology	2	
Chemistry	3	
Computer Science	6	
Cholistan Institute of Desert Studies Preferably in the following Discipline:- <ul style="list-style-type: none"> • Genetic Engineering • Environmental Engineering • Remote Sensing and GIS • Geophysics • Geology 	1	
Commerce	1	
Economics	1	
English	2	
Education	2	
Geography	2	
Hadith / Seerat	1	
Institute of Distance Education	1	
International Relations	1	
Tafseer	2	
Library & Information Science	2	

Life Sciences (Preferably in Botany & Zoology)	1	
Management Sciences	1	
Mathematics	3	
Media Studies	2	
Pakistan Studies	1	
Persian	1	
Pharmacy <i>Preferably in the following area</i> <ul style="list-style-type: none"> • <i>Pharmaceutics</i> • <i>Pharmacology / Physiology</i> • <i>Pharmacy Practice</i> 	8	
Physical Education & Sports Sciences	1	
Physics	3	
Political Science	1	
Siraiki	1	
Statistics Bahawalpur	1	
Statistics Rahim Yar Khan	1	
Social Work	1	

Urdu & Iqbaliat	1	
University College of Agriculture & Environmental Sciences		
Agronomy	2	
Entomology	1	
Forestry, Range & Wild Life (Preferably in the field of Forestry)	1	
Plant Breeding & Genetics	1	
Soil & Environmental Sciences	2	
University College of Fine Arts, Design & Performing Arts	1	<p>Criteria for Regular / Contract Appointment</p> <ul style="list-style-type: none"> • PhD from HEC recognized institution in the relevant field. • 10 years teaching/research experience in HEC recognized university or a postgraduate institution or professional experience in the relevant field in a national or international organization. <p style="text-align: center;">OR</p> <p>5-years post PhD level experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years in the relevant field from HEC recognized University/Institution. • 12-years teaching/ research experience (with at least 4-years' experience after Master's degree (foreign) or MPhil or equivalent degree in HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. • Outstanding and substantial level of professional art activity (Demonstrated by at least 6 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Art & Design as specified in the research criteria). <p>Criteria for Appointment on Tenure Track System (TTS)</p> <ul style="list-style-type: none"> • 6-years Post-PhD or minimum of 4-years of post-PhD experience along with at least 6 years of experience prior to the PhD. (The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization). <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years in the relevant field from HEC recognized University/Institution. • 12-years teaching/ research experience (with at least 4-years' experience after Master's degree (foreign) or MPhil or equivalent degree in HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International

	<p>organization.</p> <ul style="list-style-type: none">• Outstanding and substantial level of professional art activity (Demonstrated by at least 6 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Art & Design as specified in the research criteria).
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University College of Engineering & Technology		Criteria for Regular / Contract Appointment
Electronic Engineering	1	<ul style="list-style-type: none"> • PhD in the relevant field from institution recognized by HEC in consultation with PEC. • 10 years teaching/research experience in HEC recognized university or a postgraduate Institution or professional experience in the relevant field in a National or International organization.
Electrical Engineering	2	<ul style="list-style-type: none"> • 10 years teaching/research experience in HEC recognized university or a postgraduate Institution or professional experience in the relevant field in a National or International organization.
Computer System Engineering	1	<p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • 5-years post PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. • 10 publications (with at least 4 publications in the last 5 years) in HEC/PEC recognized journals.
Civil Engineering	1	<p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • 5-years post PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. • 10 publications (with at least 4 publications in the last 5 years) in HEC/PEC recognized journals.
		<p style="text-align: center;">Criteria for Appointment on Tenure Track System (TTS)</p> <ul style="list-style-type: none"> • PhD from HEC recognized institution in the relevant field. • 6-years Post-PhD or minimum of 4-years of post-PhD experience along with at least 6 years of experience prior to the PhD. (The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization). • 10 research publications (with at least 4 publications in the past 5 years) in internationally abstracted Journals recognized by the HEC.
Law	2	<p style="text-align: center;">Criteria for Regular / Contract Appointment</p> <ul style="list-style-type: none"> • PhD in law or equivalent degree from HEC recognized university/institution. • 10 years teaching/research experience in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • 5-years post-PhD teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. • 10 publications (with at least 4 publications in the last five years) in journals of international repute by HEC recognized. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • LLM/JD in Law or equivalent degree from HEC recognized university/institution.

	<ul style="list-style-type: none"> • 12 years teaching research experience (with at least 4-years experience after the post-terminal degree level) in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. • 10 publications (with at least 4 publications in the last 5 years) in journals of international repute by HEC recognized. <p>Criteria for Appointment on Tenure Track System (TTS)</p> <ul style="list-style-type: none"> • PhD from HEC recognized institution in the relevant field. • 6-years Post-PhD or minimum of 4-years of post-PhD experience along with at least 6 years of experience prior to the PhD. (The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization). • 10 research publications (with at least 4 publications in the past 5 years) in internationally abstracted Journals recognized by the HEC. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • LLM/JD in Law or equivalent degree from HEC recognized university/institution. • 12 years teaching research experience (with at least 4-years experience after the post-terminal degree level) in HEC recognized university or a post-graduate institution or professional experience in the relevant field in a national or international organization. • 10 publications (with at least 4 publications in the last 5 years) in journals of international repute by HEC recognized.
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Note

- i. Candidates applying for Pharmacy & Engineering discipline(s) will also submit a copy of registration certificate of Pharmacy & Engineering Council, respectively along with the application.
- ii. Detailed terms and conditions for appointment under TTS may also be seen on the Higher Education Commission (HEC) website: (www.hec.gov.pk).
- iii. The foreign qualified candidates should attach equivalence certificate from Higher Education Commission of Pakistan.
- iv. In case, degree has not been issued a Certificate /Notification to that effect signed by the Controller of Examination of degree awarding university might be accepted. In all cases statement of experience must be supported by certificates from the employers.
- v. 3% quota will be reserved for disable persons if the candidate is disable he /she will have to submit a certificate from the Provincial Council for Rehabilitation of Disabled Persons of Social Welfare Department.
- vi. 5% minorities quota will be observed

1. How to apply:

- i. The candidates have to submit 05 complete sets of applications bearing attested copies of degrees, certificates, one photograph for each set and a crossed postal order/pay order amounting to Rs. 5000/- for the post of Professor & Associate Professor, issued in favor of the Treasurer, the Islamia University of Bahawalpur.
- ii. Candidates already in service should apply through proper channel, by due date and submit service certificates issued by their present and former employers; otherwise their applications will not be entertained.
- iii. Candidate applying for Regular, TTS and Contract basis should apply separately *and clearly mention the Post, Campus, Department & Mode of Appointment (Regular/TTS/ Contract)*. Prescribed application forms can be obtained from the office of the undersigned or can also be downloaded from IUB website :www.iub.edu.pk.
- iv. Candidates applying for more than one post and for each campus shall submit separate application form (s) along with separate application fee.

2. The University reserves the rights:

- i. Not to fill/withdraw any advertised post / withhold the appointment against any post, without assigning any reason thereof or consider a person for appointment in a lower cadre against the post advertised.
- ii. To short list the candidates on the basis of academic qualifications and experience. Only short listed candidates will be called for interview.
- iii. To increase or decrease the number of vacancies as per availability of funds.
- iv. Nature of posts can be changed according to the need of the university.**
- v. The University is not responsible if call letters are not received due to any lapse of Courier Agency /Post Office / Telephonic Message & call.

3. Applications will be received only through registered mail / courier etc. By hand application will not be accepted, IUB employee willing to apply are directed to submit their application through proper channel. All in service applicants will have to attach NOC from their department along with the applications.

4. Applicants are directed to clearly mention the name of the post applied for, Campus Name, and Mode of Appointment on the top right corner of the envelope.

The applications complete in all respects must reach **Faculty-II Section of the Registrar Office** latest by 21.02.2017. Incomplete applications or applications received after the due date will not be entertained even though posted *before the last date*



Registrar
The Islamia University of Bahawalpur
Abbasia Campus, Phone: 062-9250235