

Policy for Postdoctoral Research Fellowship

This will be a fully funded program and cost of this scheme will be covered from a research project funded by Higher Education Commission or Punjab Higher Education Commission etc. The department or supervisor who attains the project from any agency will offer the Postdoctoral fellowship under the project and salary will be paid to the hired person from the project amount subject to the availability of position and salary head in the project.

Eligibility Criteria

1. The candidate hold a PhD Degree from an HEC recognized local or international university.
2. There will be no age limit for Postdoctoral Fellowship Program, however, preference will be given to fresh PhDs.
3. The candidate must have acquired the requisite academic qualification on or before the closing date.
4. The candidate not have availed any Postdoctoral Fellowship either sponsored by HEC or any other organization/university (the candidate will submit an affidavit in this regard).
5. The candidate must submit a clearly written research proposal outlining how he/she intends to satisfy at least 2 of the 5 outcomes/deliverables identified below:
 - a. Production of Books/Manuscripts for Publication in the relevant field.
 - b. Production of Papers in Peer Reviewed Journal of recognized repute.
 - c. Creation of funded research linkages and collaborations
 - d. Access to equipment and high impact research collaborators not available in Pakistan
 - e. Creation and introduction of new programs and Courses in Pakistan specifically according to call for fellowship.

Terms and Conditions

1. Postdoctoral Fellowship applications will be processed on the basis of online information/data provided by the applicants and in case of any error/omission/misrepresentation, IUB reserves the right to reject the applicant at any stage. In this regard, Directorate of Information Technology will develop an online portal in coordination with Directorate of Advanced Studies & Research Board.
2. All Postdoctoral research applications will be processed/ reviewed by Research Supervisor and shortlisted applicants will be interviewed by committee headed by (i) Principal Investigator (PI) and co-principal investigator (if any) of the project, (ii) Registrar or his nominee, (iii) one Subject Expert (nominated by the Incharge/Chairperson/Principal/Director). The PI, who will be the supervisor, will issue the consent letter on the recommendations of above mentioned committee. The final award letter will be issued to successful candidates by the office of Advanced Studies & Research Board.
3. The scholar shall not change the specified course of research/studies or supervisor nor register himself/herself for any other course or program without prior approval of the IUB.
4. The scholar shall not avail any other scholarship during the said Fellowship program. In addition, recommendation letter of well reputed persons/gazetted officers shall be submitted at the time of offer.
5. The scholar shall not discontinue/quit the course of studies/research at his/her own, for which he/she was awarded Fellowship. The scholar shall not visit outside the country of study for academic or other reasons without prior approval of IUB during the study.

6. During his/her stay at IUB, the Postdoctoral fellow will also teach at-least two courses in the department as workload.
7. The Postdoctoral fellow will not be allowed to take any part-time course(s) during office hours.
8. Contract of Postdoctoral fellow will be terminable with one month's notice from either side or one month's salary in lieu of notice period.
9. PI/Supervisor reserves the right to terminate the contract of Postdoctoral fellow without assigning any reason.

Duration of the Fellowship:

1. The duration of Postdoctoral Research Fellowship shall depend upon the duration of Research Project. Minimum period for fellowship will be 09 months and maximum duration for the award will be 30 months. This duration shall not be exceeded 30 months in any case whatsoever.
2. Principal Investigator may have the option of splitting the project into multiple sub-projects to accommodate more than one Postdoctoral Fellowship scholars within the limits of funded amount.

Salary and Benefits:

1. Postdoctoral fellowship will be treated as non-faculty research appointment and the scholar will draw salary and seek benefits thereto.
2. Payment of allowances admissible under the said scholarship program shall be made subject to the complete adherence to all rules and regulations governing the said fellowship program as well as satisfactory performance.
3. Salary will be paid as mentioned in the project.

Benefits:

The scholar will be entitled to avail/use:-

- i. Traveling facilities as mentioned in the project.
- ii. Recreational facilities like university sports complex and play grounds etc.
- iii. University libraries.
- iv. Research labs, if required.
- v. Internet access available to the academic staff.
- vi. Hostel accommodation on payment (subject to availability).
- vii. All other facilities admissible under the project scheme.

Progress Evaluation:

1. The scholar shall maintain the required standard and qualify the course/research/certificate for which he/she was awarded Fellowship.
2. The scholar shall regularly submit the quarterly progress reports through the supervisor and a final comprehensive report immediately on completion of the study/training/research.

Award of Certificate:

At the completion of fellowship, a certificate will be awarded to the scholars duly signed by the Vice-Chancellor and Controller of Examinations.