Title/Theme: *Redefining Organizational HRM Practices with Sustainable Development Goals (SDGs)*

Introduction

The world of work is undergoing a significant transformation driven by the rapid advancement of Artificial Intelligence (AI). While AI promises immense potential for increased efficiency, productivity, and innovation, it also presents a range of challenges concerning workforce learning, and the future of work itself. This special issue delves into the transformative role of Artificial Intelligence (AI) in reshaping workplace practices and fostering sustainable development. As AI continues to revolutionize organizational dynamics, this issue examines its potential to create sustainable, equitable, and innovative work environments. This special issue addresses AI's implications for workforce learning, skill development, and achieving global sustainability goals. The relevance of this topic lies in its potential to advance academic knowledge and professional practices across industries, particularly in promoting a culture of continuous learning and adaptation.

Scope of Special Issue

This special issue seeks to explore the multifaceted relationship between AI, learning, and sustainable workplace practices. We invite submissions that address, but are not limited to, the following areas:

- AI applications in achieving workplace sustainability and contributing to global SDGs.
- Integrating AI to foster economic, social, and environmental development in organizations.
- AI-powered tools for educating employees on sustainability and green practices.
- Training employees with AI tools to contribute to a circular economy.
- Equipping employees with skills for AI and digital transformation.
- AI's role in fostering a culture of innovation and continuous learning in organizations.
- Challenges and opportunities of technology and innovations.
- Integrating AI tools with HR practices.
- Gamification and adaptive learning platforms
- Understanding workplace behaviors using AI analytics.
- Sustainable innovations in workplaces.
- Sustainable development and circular economy practices in organizations
- Transforming research in education and workplace practices through innovative methodologies

Keywords

Artificial Intelligence (AI); Sustainable Workplace Practices; Employee Learning and Development; Green HRM; Circular Economy; AI-Driven Workforce Innovation; Digital Transformation in Organizations; AI in Employee Training; Sustainability and SDGs; AI-Powered Organizational Practices.

International Conference Collaboration

The international conference, *2nd Standard-Based Assessment and Evidence-Based Research (SAER)*, with the theme ***"Exploring the Use of AI Tools in Assessment and Research,"*** is organized by Jiangsu University, China in collaboration with IBMAS, IUB, Bahawalpur. This conference is officially partnered with the special issue, and guest editors of special issue are also serving as co-organizers of the event. The conference poster is given at the end of this file.

Target Audience

The target audience of this special issue will be comprised of scholars, researchers, professionals, managers, policymakers, academics, and students engaging in different fields such as business, leadership, management, HRM, sustainable development, artificial intelligence, internet of things, environment, education, research methodologies, information technologies, computer science, and social sciences.

Submission Procedure

Researchers and practitioners are invited to submit their articles by **May 30, 2025**. For detailed information about the special issue and submission guidelines, please visit: https://www.wsp-publishing.com/virtualProjectDetail?virtualId=4457&type=article&albumPartId=4915&index Id&index=4&sortType=1&lang=en

Waiver & Discounts
1. International conference participants will get 30% waiver on APC
2. Early bird submissions will get 30% waiver on APC

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Journal of Chinese Human Resources Management

Redefining Organizational HRM Practices with Sustainable Development Goals

CALL FOR PAPERS 2024

Deadline:
May 30, 2025

AIMS & SCOPE

This special issue aims to explore the transformative potential of Artificial Intelligence (AI) in achieving sustainable workplace practices and fostering a culture of continuous learning. It seeks to provide a com-prehensive understanding of how AI can drive organizations toward environmental, social, and economic sustainability while addressing the global challenges outlined in the United Nations' Sustainable Develop-ment Goals (SDGs). By focusing on AI-powered education and training, the issue intends to highlight in-novative methods for reskilling and upskilling employees, enabling them to thrive in AI-driven environ-ments. Additionally, it aims to facilitate dia-logue on the challenges and opportunities technology presents, fostering a collaborative effort to unlock its full potential for sustainable HRM.

This special issue explores the intersection of AI, workforce learning, and sustainability, focusing on the following themes:

- AI applications in achieving workplace sustainability and contributing to global SDGs.
- Integrating AI to foster economic, social, and environmental development in organizations.
- AI-powered tools for educating employees on sustainability and green practices.
- Training employees with AI tools to contribute to a circular economy.
- Equipping employees with skills for AI and digital transformation.
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KEYWORDS

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- ► AI-Driven Workforce Innovation
- ► Digital Transformation in Organizations
- ► AI in Employee Training
- ► Sustainability and SDGs
- ► AI-Powered Organizational Practices

JCHRM Homepage

Submit at

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From 08:00AM to 05:10PM

CONFERENCE THEME

Exploring the Use of AI Tools in Assessment and Research

KEYNOTE SPEAKERS

John Spiridakis, J.D., Ph.D.
Department chairperson & professor
Department of Education Specialties
The School of Education, St. John's University, USA

Jinyan Huang, Ph.D.
Jinshan distinguished professor, ERCEA, School of Teacher Education School of Management, Jiangsu University, China

Jun Yan
Associate Professor, St. John's University, USA

M. Farooq Shabbir, Ph.D.
Focal Person
Department of Management Sciences, Master Trainer, Executive Training Center, The Islamia University of Bahawalpur, Pakistan

If you have any questions about the conference, please contact the ERCEA at erceajsu@hotmail.com or visit http://ercea.ujs.edu.cn.

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SUBMISSION GUIDELINES

- Submit your completed manuscripts, proposals, and abstracts via email at erceajsu@hotmail.com
- The submission deadline is November 30, 2022
- The registration deadline is December 10, 2024

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