

The Islamia University of Bahawalpur
Centre for the Prevention of Harassment and Discrimination (CPH&D)
Phone. No. 062-9255564

The Registrar,
The Islamia University of Bahawalpur,

No. 64 /CPH&D
Date: 30-11-2023

Subject: **To Upload ‘Formal Discrimination and Harassment Complaint Form’ on the IUB Website**

It is submitted that the Islamia University of Bahawalpur has a zero-tolerance policy against harassment of any kind. In this context, every possible measure is being taken by the IUB administration to prevent IUB students, faculty, staff, and other stakeholders from harassment.

A "formal discrimination and harassment complaint form" has been designed by the Centre for the Prevention of Harassment and Discrimination (CPH&D), and it can be used to report any incidents of discrimination or harassment. Therefore, the "Complaint Form" is hereby submitted to be uploaded on the IUB website so that it can be accessed by all members of the IUB community.

The Complaint form is attached.



Prof. Dr. Rubina Bhatti
Director, Centre for Prevention of
Harassment and Discrimination
(CPH&D)

For kind information:

- PSO to Vice Chancellor, IUB
- Director Press, Media and Publication, IUB



The Islamia University of Bahawalpur
Center for the Prevention of Harassment and Discrimination

Formal Discrimination and Harassment Complaint Form

1. Complainant(s) Information

Name of Complainant _____
Department _____ Campus _____
Phone Number _____ Email _____
Status of Complainant: Staff Faculty Student Fellow Other _____
Type of Complaint: Discrimination Harassment
Basics of Complaint:
 Age Sex/Gender Discrimination Sexual Orientation/favor
 Sexual Harassment Sexual Assault Violence Gender Identity
 Disability Marital Status Parental Status Retaliation Religion
 Race any other _____

2. Respondent(s) Information

Name of Respondent(s) _____
Department _____ Campus _____
Phone Number _____ Email _____
Status of Respondent(s): Staff Faculty Student Research Fellow Other _____
Relationship of Respondent(s) to Complainant:
 Colleague Supervisor Faculty Student Fellow other _____

Describe specific act(s) alleged with date(s), time(s) and location(s) if possible. If additional space is required, use reverse side of paper or attach additional sheet(s)

Has anyone witnessed the alleged behavior? Yes No

If yes, please list names and contact information:

- 1.
- 2.

I am aware that I am submitting a formal complaint to resolve the discrimination and harassment I alleged in this complaint. I agree to cooperate within reason with any investigation conducted by the university into this matter, and I understand that if I am found to have knowingly misstate any material fact in this complaint, I may be subject to discipline in accordance with applicable university policies and procedures for students and employees.

Signed: _____ Dated _____/_____/_____

Note: When the University receives the complaint, it will promptly investigate the allegation of harassment/discrimination in a fair and expeditious manner. The investigation will be conducted in such a way as to maintain confidentiality to the extent possible under the circumstances. Our investigation will include a private interview with the person filing the complaint and with the witnesses. We will attempt to interview the person alleged to have committed the harassment.

Please return this form to: dr.rubytariq@gmail.com, or at Prof. Dr. Rubina Bhatti, Dean Faculty of Social Sciences, BJ campus, The Islamia University of Bahawalpur.